Hello FSP Families,

We are so excited for the start of Flerra in just 4 short months! This year we are using a new software (MyRec) to collect applications/register our staff. Below are the most asked questions we have received about applying and using the new software.

If you have any questions or concerns that aren't answered in this document, please reach out to the directors (Anastasia, Brian, and Laura) via email at <a href="mailto:flerrasp@gmail.com">flerrasp@gmail.com</a>.

Thanks,
Anastasia, Brian, and Laura
Flerra Summer Playground Directors

## Volunteer, CIT, and Counselor Application FAQ

### 1. Which position (volunteer, CIT, Counselor, Lead Counselor) should I apply for?

**Volunteer**: Anyone who has finished 7th grade or older can volunteer. This is an unpaid position, but individuals who volunteer can earn community service hours. **You are required to attend the entire week that you sign up for.** Individuals who just finished 7th grade are required to volunteer for at least 1 week, and individuals who just finished 8th grade are required to volunteer for at least 2 weeks. There is not a week requirement for individuals who have finished 9th grade or older and want to volunteer.

**CIT (Counselor In Training)**: Someone who has just finished 9th grade and is entering 10th grade. This is a first year paid position and you are required to be at Flerra for all 4 weeks.

**Counselor**: Someone who has just finished 10th grade (or older). It is preferred that you have some Flerra experience as either a volunteer or CIT before. This is a paid position and you are required to be at Flerra for all 4 weeks.

**Lead Counselor**: Someone who has been a counselor at Flerra before and has just finished 11th grade (or older). **The individual needs to be able to get themselves to and from Flerra (drive a car, ride a bike, walk) reliably on their own every day.** These individuals are stepping up into a leadership role within their homecamp and will be expected to be a role model for campers and other staff members. This is a paid position and you are required to be at Flerra for all 4 weeks.

#### 2. What happens if I am sick/need to miss a day at Flerra?

We understand that life happens! If you wake up sick, it is your responsibility to contact the directors or your lead counselor (via phone or email) and alert us as soon as possible.

If you need to miss a day due to an unavoidable conflict (ex: college orientation), you need to reach out and talk with the directors as soon as possible.

If you are in a paid position and during the 4 weeks Flerra runs your availability changes, and you are unable to commit to all 4 weeks (even after Flerra has started), your employment will be terminated.

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#### 3. Which positions are required to sign up for an interview?

If you are applying for a new position (ex: you were a volunteer last year, and are applying to be a CIT this year) you will need to sign up for an interview.

If you are applying for the same position as the previous summer (ex: you were a counselor last year, and applied to be a counselor again this year), you are not required to sign up for an interview.

Volunteers do NOT need to sign up for an interview.

#### 4. How do I select the weeks I will be at Flerra?

If you have applied for a paid position (CIT, Counselor or Lead Counselor) you are required to be at Flerra all 4 weeks. You will not need to select any specific weeks.

If you have applied as a volunteer, in the next month or so we will reach out about selecting the weeks you will be joining us this summer. As a reminder, if you have just finished 7th grade you are required to volunteer for at least 1 week, and if you just finished 8th grade you are required to volunteer for at least 2 weeks.

#### 5. How can I register/apply for a position?

You can apply through the Boxborough Recreation MyRec page. The link for that is here.

You will need to have an adult create the household account, and then add the applicant as a member of the household. From there, the person who is applying for the position can choose the position they want and register/apply.

If you need help creating a member, you can use this link to go through that process.

# 6. Who do I contact for anything related to Flerra (applying for a position, illness during Flerra, etc)

If you have any questions at any point in this process, please reach out to the directors via email at <a href="mailto:flerrasp@gmail.com">flerrasp@gmail.com</a>. We are more than happy to answer any questions you have.

#### 7. Is this application the same as camper registration?

No, this application is for the staff being hired to work during Flerra Summer Playground this summer. Camper registration will become available in the month of April. We will be sure to let families know via our Facebook Page when registration opens up.